

www.girlsinc-columbus.org

ANNUAL REPORT

Fiscal Year 2022-2023

**girls
inc.**

of Columbus &
Phenix-Russell

Message From Our CEO

Inspiring all girls to be strong, smart,
and bold.

As we reflect on another remarkable year, I am inspired by the impact we have had on the lives of our young girls, our community daughters, through our amazing organization, Girls Inc. of Columbus-Phenix & Russell.

I am thrilled to share the impactful collaboration and partnerships with the City of Columbus, Muscogee County School District, United Way of the Chattahoochee Valley, Columbus Technical College, Columbus State University, Auburn University, businesses, and countless organizations, which unify our efforts to empowering the girls and their families.

Together we have made and shall continue to make a lasting impression in the lives of these young women, providing them with opportunities to thrive and succeed. Let us continue to build a support system and environment where every girl can fuel her fire, unleash her full potential, and strive to become strong, smart, and bold!



Dr. Gail Burgos

CEO

**Girls Inc. of Columbus &
Phenix-Russell**

Message From Our Board President

Inspiring all girls to be strong, smart, and bold.



Carmen Buckner

**Board President
Girls Inc. of Columbus &
Phenix-Russell**

My passion and desire to see the youth of America thrive in whatever they do is what led me to join the Girls Inc. of Columbus and Phenix-Russell board. Being a Servant Leader for Aflac helped to make this relationship a great fit for me. I have served in the role of Sr. Operations Analyst within the Digital Services Division at Aflac for almost 25 years.

This life changing nonprofit organization will continue to positively shape a brighter future for all community daughters!

Thank you for supporting Girls Inc. of Columbus and Phenix-Russell.

**girls
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Inspiring all girls to be strong, smart, and bold.

STAFF LEADERSHIP

Robin McKissic

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Montavious Harris

Chief People Officer

Nicole Williams

Baker Center Director

Cassie Higgins

*Development & Marketing
Officer*

Dr. Gail Burgos

Chief Executive Officer

Micheal Woods

Sports Director

Errykka Dupass

Assistant Program Director

Danita Gibson Lloyd

Chief Operating Officer

Marion Heming

Dorothy Hyatt Center Director

EXECUTIVE BOARD of DIRECTORS



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Treasurer



Kimberly Wright
Vice President



Carmen Buckner
President



Sherricka Day
Secretary



Shantina Lovejoy
Secretary

Inspiring all girls to be strong, smart, and bold.

MISSION & GOALS



Our mission is to inspire all girls to be strong, smart, and bold in an equitable society.

- 1. Provide Highest Quality of Service**
We are providing high quality service and experiences for our girls through the programming we offer and the relationships we build with each of our community daughters.
- 2. Rebuild Our Brand**
We are rekindling and rebuilding the brand of Girls Inc. within our community through sponsors, donors, parents, & our community daughters.
- 3. Demonstrate Financial Stewardship**
We are meeting our budget and financial goals so we can continue supporting our community daughters.

Girls Inc. Bill Of Rights

Girls Inc. established the Bill of Rights in 1945 to cultivate a culture of safety and empowerment for the daughters within our community.

Our goal is to demonstrate, foster, encourage, and communicate with our young ladies through our Bill of Rights, guiding them on the path to becoming strong, smart, and bold individuals.

**GIRLS HAVE
THE RIGHT
TO BE
THEMSELVES
AND TO
RESIST
GENDER
STEREOTYPES.**

**GIRLS HAVE
THE RIGHT
TO EXPRESS
THEMSELVES
WITH
ORIGINALITY
AND
ENTHUSIASM**

**GIRLS HAVE
THE RIGHT
TO TAKE
RISKS, TO
STRIVE FREELY,
AND TO TAKE
PRIDE IN
SUCCESS**

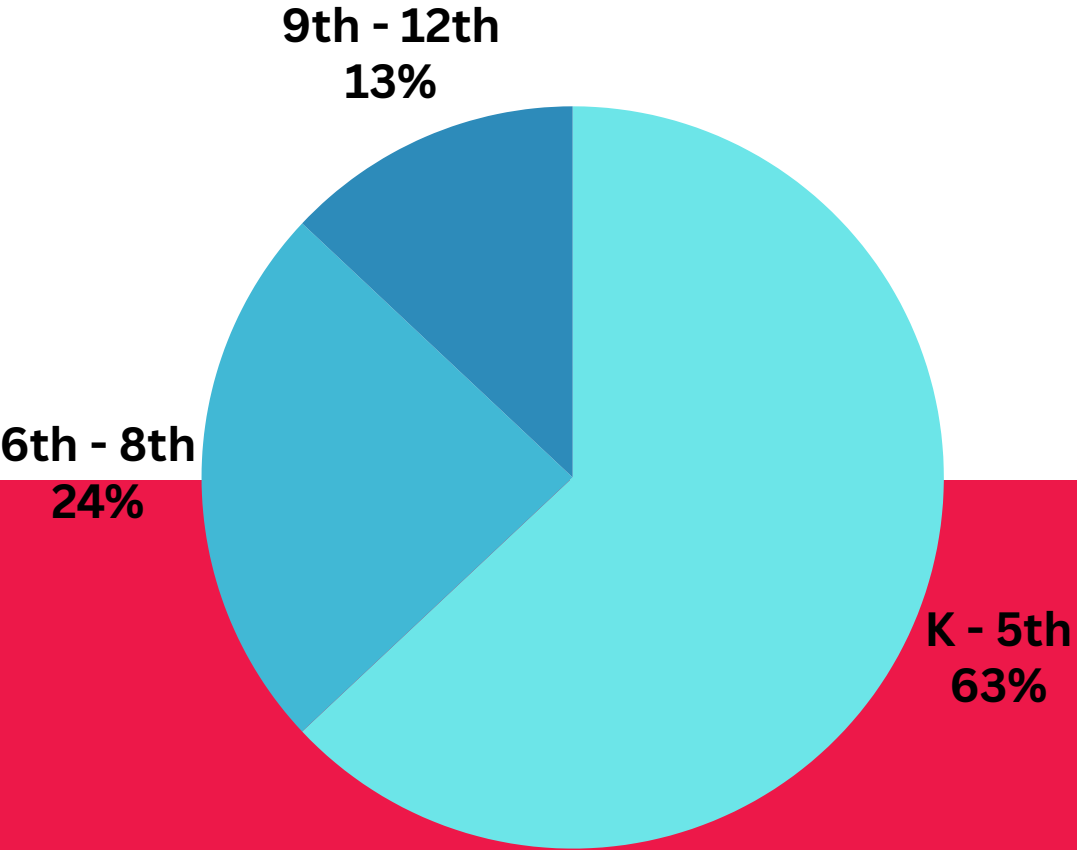
**GIRLS HAVE
THE RIGHT
TO ACCEPT
AND
APPRECIATE
THEIR
BODIES**

**GIRLS HAVE
THE RIGHT
TO HAVE
CONFIDENCE
IN
THEMSELVES
AND TO BE
SAFE IN THE
WORLD**

**GIRLS HAVE
THE RIGHT
TO PREPARE
FOR
INTERESTING
WORK AND
ECONOMIC
INDEPENDENCE**

WHO WE SERVE

We are inspiring all girls to be strong, smart, and bold in an equitable society.



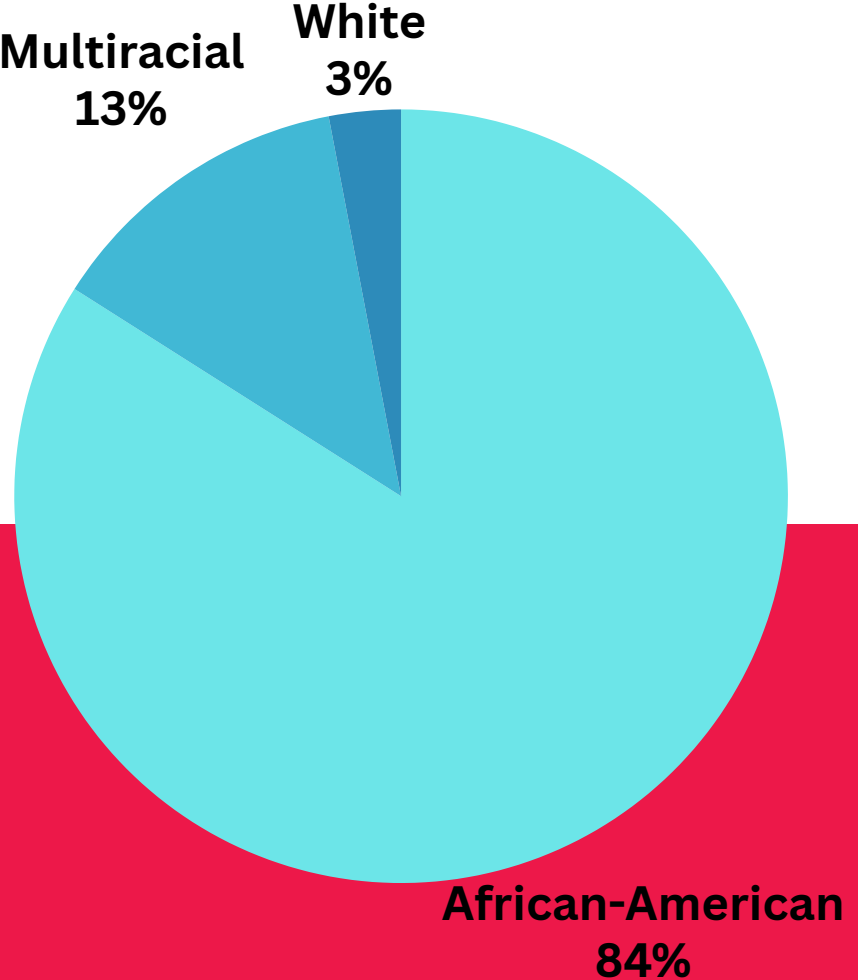
Grade Levels SERVED

We serve over 40 Muscogee County Schools.



Households SERVED

We serve 300 community daughters yearly.



Race SERVED

We are dedicated to serving all community daughters.

Inspiring all girls to be strong, smart, and bold since 1952!

STRONG.

88%

of teens believe that it is important to be an active and informed citizen



83%

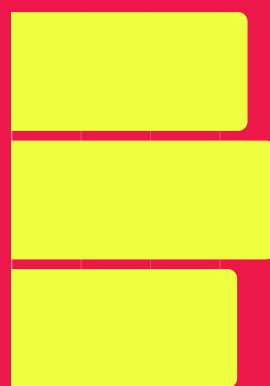
of teens say that they can make a positive difference in their community

Percentage of girls who answered "all or most of the time"

"I stick up for someone being bullied"

"I help make sure everyone is treated fairly"

"I stand up for myself without putting others down"



0% 20% 40% 60% 80%

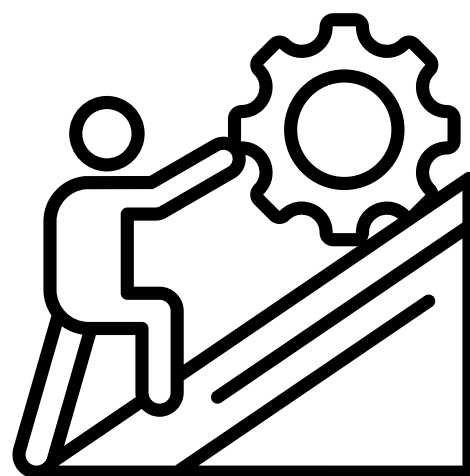
ENGAGED



SMART.

89%

of teens reported "when I have a lot to do, I made a plan to get it all done."



75%

of teens say they try to do their best, all or most of the time, even when things get rough

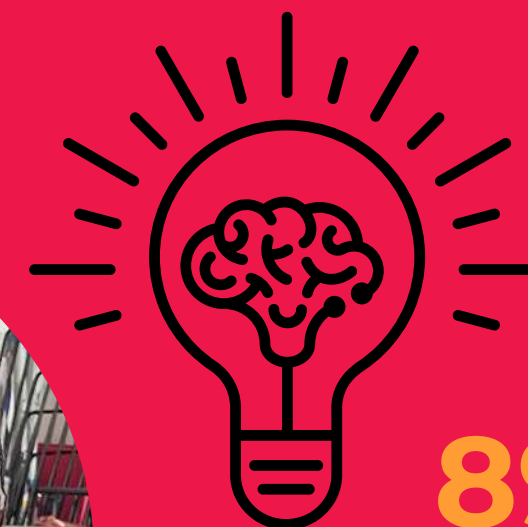


RESILIENT

BOLD.

84%

of girls say that they get along well with people of different races, cultures, and religions



89%

of girls reported feeling like they have a great future ahead of them

OPTIMISTIC

FINANCIAL REPORT

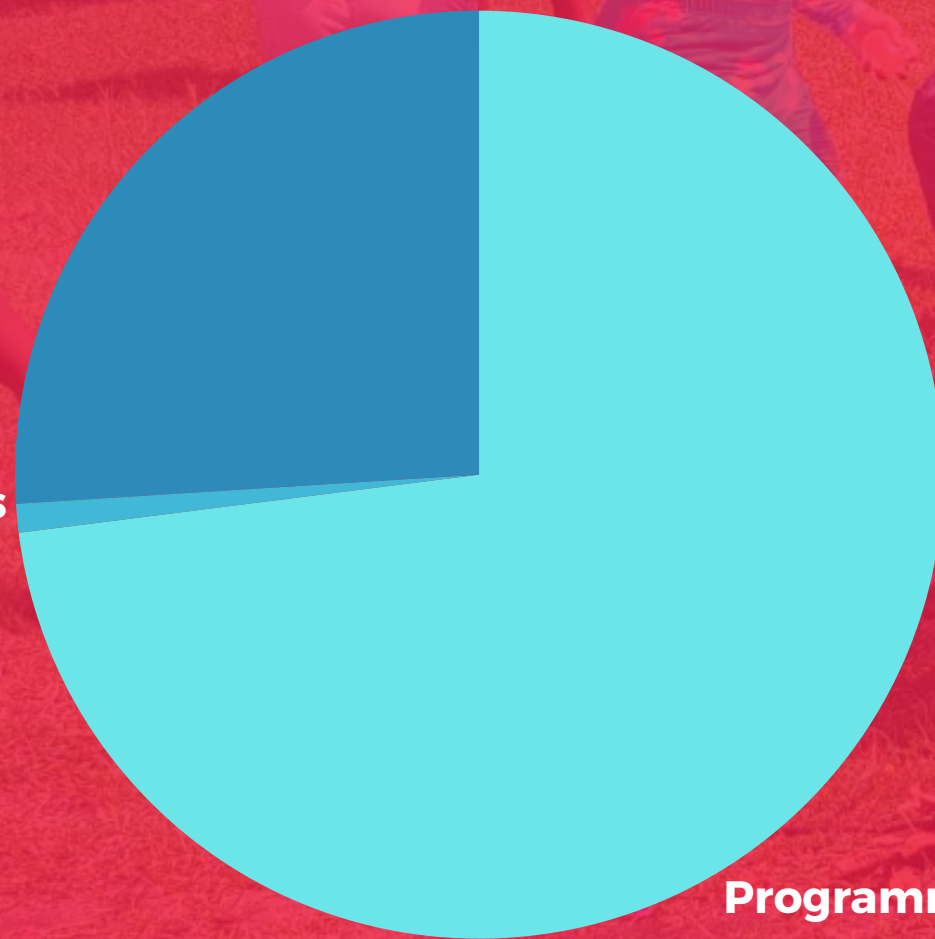
Fiscal Year 2022 - 2023

ALLOCATION OF EXPENSES

\$1,657,567.00

Management & General Expenses
26%

Funding Expenses
1%



Programming Expenses
73%

PROJECTS

Crime Prevention Program (Healthy Living)

Lead4Change Initiative (Life Skills)

Literacy Initiative (Academic Enrichment)

DETAILS

Increase in participants responding disinterest in criminal activity.

Increase of Leadership fostering amongst participants 6th-12th grade.

Increase reading levels across all age groups to remove the literary blight of our schools in a Post-COVID-19 environment.

OUTCOMES

256 participants expressed disinterest in engaging in criminal behavior.

20 participants completed 70 hours creating their own Community Project

110 K-4th participants completed 5,200 hours of reading.
78 5th-12th participants completed 4,430 hours of reading.



FINANCIAL REPORT



REVENUE AND SUPPORT	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	TOTAL
Special events revenue	44,429	15,423	59,852
Contributions and private grants	708,816	38,520	747,336
Government grants and contracts	15,000		15,000
Program revenue	127,199		127,199
Other income	640,393		640,393
	1,535,837	53,943	1,589,780
Total Revenue and Support	1,535,837	53,943	1,589,780
EXPENSES:			
Program Services:			
Affiliate services/growth	1,143,066		1,143,066
Program, research and training	71,015	53,943	124,958
Total Program Services	1,214,081	53,943	1,268,024
Supporting services: Management and general			
	424,341		424,341
Fundraising Expenses			
	19,145		19,145
Total Supporting Services	443,486		443,486
Total Expenses	1,657,567	53,943	1,711,510
CHANGE IN NET ASSETS BEFORE			
INVESTMENT RETURN	(121,730)		(121,730)
INVESTMENT RETURN			
Net appreciation on investments	897,627		897,627
Investment income, net	(584,609)		(584,609)
Total Investment Return	313,018		313,018
Change in Net Assets	8,462		8,462
Net Assets - Beginning of year	11,359,964		11,359,964
Net Assets - End of year	11,368,426		11,368,426

Jocelyn Garcia



LUCILE MILLER WRIGHT SCHOLARSHIP

\$20,000

JOCELYN WILL BE ATTENDING THE
UNIVERSITY OF GEORGIA
FALL 2023

Jocelyn Garcia, a dedicated member of Girls Inc. of Columbus and Phenix-Russell, has been honored as the recipient of the prestigious \$20,000 Lucile Miller Wright National Girls Inc. Scholarship. This remarkable achievement recognizes Jocelyn's exceptional academic accomplishments, her commitment to community service, and her unwavering dedication to the Girls Inc. mission of empowering young girls to be strong, smart, and bold.

Having joined Girls Inc. of Columbus in August 2013, Jocelyn's journey has been nothing short of remarkable. She consistently stands out as an exemplary member, earning the title of Girls Inc. of Columbus Girl of the Year in 2016. Jocelyn has actively participated in various programs and initiatives, including cheerleading, the Girls Inc. Soccer Program, Take Our Daughters to Congress Day in Washington, DC, and the PAGE Program at the Capitol in Atlanta. She also participated in the transformative Eureka! program and secured an internship through Eureka! Internship Program from 2018 to 2022.

Currently, Jocelyn serves as a Girls Inc. Teen Ambassador, embodying strength, intelligence, and boldness as she represents and leads our community daughters. Her leadership extends beyond Girls Inc., as she is an engaged member of multiple societies and clubs at Columbus High School, including the Latino Student Union, G.E.M.S. (Girls in Engineering, Math, and Science), National Honor Society, Spanish Honor Society, Social Studies Honor Society, National BETA Club, Art Club, and the Red Cross Club.

Jada Hurst



J A D A S E R V E S A S A N I N S P I R A T I O N
T O H E R P E E R S , E M B O D Y I N G T H E
G I R L S I N C . M I S S I O N O F
E M P O W E R I N G Y O U N G G I R L S T O
B E
S T R O N G , S M A R T , A N D B O L D .

2023

For the past eight years, Jada has been an integral member of Girls Inc., finding inspiration and opportunities for growth at the Girls Inc. Teen Center. One of her favorite programs is the Eureka! S.T.E.A.M. program, where she can explore her interests in science, technology, engineering, arts, and math. Alongside her academic pursuits, Jada enjoys engaging in physical activities such as swimming and soccer, nurturing her athleticism and teamwork skills.

Jada's enthusiasm and talent extend to her hobbies, which include cheerleading, arts 'n crafts, and cooking. Her diverse interests highlight her creativity and her passion for exploration and self-expression.

Looking ahead, Jada aspires to attend Spelman College, where she plans to pursue a degree in veterinary studies. Her dream of becoming a veterinarian demonstrates her compassion for animals and her desire to make a positive impact in the lives of creatures big and small.

The Girls Inc. of Columbus and Phenix-Russell community celebrates Jada's remarkable achievements and the exemplary role model she has become. Jada's commitment to academic excellence, leadership, and active involvement in the Girls Inc. Teen Center make her a deserving recipient of the Girl of the Year award.

Jada serves as an inspiration to her peers, embodying the Girls Inc. mission of empowering young girls to be strong, smart, and bold. Her journey showcases the transformative power of organizations like Girls Inc., fostering the growth and potential of exceptional young women like Jada Hurst.

PRISCILLA ZELLNER HONOREE
BAKER CENTER

London Lockhart



London Lockhart, a remarkable fifth-grade student at Rigdon Road Elementary, has been honored as the distinguished Priscilla Zellner Honoree at the Baker Center of Girls Inc. in Columbus and Phenix-Russell. London's outstanding academic achievements, involvement in extracurricular activities, and her vibrant personality have earned her this esteemed recognition.

London's dedication to her studies is evident through her impressive scholastic achievements. She has been consistently recognized on the A&B Honor Roll and has received accolades for her excellent citizenship. London's commitment to excellence extends to her academic pursuits, as she has been awarded the Excellence prize in science, reading, and language arts.

For the past two years, London has been an integral part of Girls Inc., contributing her talents and enthusiasm to the Baker Center. She enthusiastically participates in various sports such as soccer, tennis, and sports cup stacking, reflecting her passion for physical activities and healthy competition. In her spare time, London indulges in her love for reading, drawing, painting, and immersing herself in historical facts.

The Baker Center at Girls Inc. of Columbus and Phenix-Russell celebrates London's exceptional achievements and the positive impact she has on those around her. London's commitment to academic excellence, active participation in extracurricular activities, and her vibrant personality make her a deserving recipient of the Priscilla Zellner Honoree award.

LONDON'S OUTSTANDING ACADEMIC
ACHIEVEMENTS, INVOLVEMENT IN
EXTRACURRICULAR ACTIVITIES, AND
HER VIBRANT PERSONALITY HAVE
EARNED HER THIS ESTEEMED
RECOGNITION.

2023

A'Keila Thornton



A'KEILA'S COMMITMENT TO ACADEMIC EXCELLENCE, ACTIVE PARTICIPATION IN EXTRACURRICULAR ACTIVITIES, AND HER DEDICATION TO EMPOWERING AND GUIDING OTHERS HIGHLIGHT HER EXCEPTIONAL CHARACTER.

2023

A'Keila Thornton, a seventh-grade student at Richards Middle School, has been named the esteemed Priscilla Zellner Honoree at the Dorothy Hyatt Center of Girls Inc. in Columbus and Phenix-Russell. A'Keila's outstanding achievements and contributions to various spheres of her life have earned her this prestigious recognition.

A member of Future Business Leaders of America (FBLA), Velocity, and the Orchestra, A'Keila demonstrates her passion for diverse interests and involvement in her school community. Her dedication to academics is evident in her remarkable achievements as an AB Honor Roll student in English Language Arts (ELA), Science, and Social Studies.

For the past five years, A'Keila has been an active member of Girls Inc., finding joy in engaging activities such as dance and theater. Additionally, she serves as a mentor for younger girls, embodying the Girls Inc. mission of inspiring and uplifting others. Beyond her academic pursuits and involvement at Girls Inc., A'Keila enjoys swimming, traveling, and honing her skills in hairstyling.

Looking ahead, A'Keila aspires to pursue a career in nursing after completing her college education. Her passion for helping others shines through her chosen path, as she aims to make a difference in the lives of those in need.

A'Keila's commitment to academic excellence, active participation in extracurricular activities, and her dedication to empowering and guiding others highlight her exceptional character. The Priscilla Zellner Honoree award recognizes her outstanding accomplishments and serves as a testament to her potential to make a positive impact in the future.

ALUMNAE HIGHLIGHT



Dorothy Hyatt

Former Executive Director
Girls Inc. of Columbus & Phenix Russell

The proud alumnae of Girls Inc. are remarkable women who have woven an indelible tapestry into the fabric of our community, leaving an enduring mark on every aspect of its essence. Their journeys, shaped by the empowering experiences at Girls Inc., serve as beacons of inspiration for our current community daughters.

As living proof of the possibilities that unfold when one is encouraged to be strong, smart, and bold, these women stand as living testimonials to the transformative impact of Girls Inc. Their achievements, diverse and remarkable, collectively paint a vivid picture of resilience, intelligence, and courage.

In the spirit of sisterhood, they become guiding lights for the next generation, showcasing that the path to success is illuminated not only by personal accomplishments but by the shared strength of a community that believes in the potential of every girl.

The Alumnae Association becomes a living bridge, connecting these luminous role models with the eager minds of today, ensuring that the flame of possibility is passed down from one generation of Girls Inc. to the next, fostering a legacy of empowerment that transcends time.



Rosa Patterson

Principal of William Henry Spencer High School

THANK YOU COMMUNITY PARTNERS

Girls Inc. of Columbus & Phenix Russell thrives on the dedication of community partners who play a crucial role in realizing their mission of empowering girls to be strong, smart, and bold.

These unsung heroes contribute time, talents, and resources, enabling the organization to provide various programs, from fundraisers to life skills lessons. The generosity of these partners is fundamental to Girls Inc.'s success, creating a foundation for the transformative impact they aim to achieve.

The organization expresses heartfelt gratitude to these partners, acknowledging them as pillars in building a future where every girl can confidently flourish in her strength, intelligence, and bold uniqueness.



COMMUNITY PARTNERS
CONTINUED



STRONG DONORS

Girls Inc. of Columbus celebrates and honors our STRONG Supporters.
(\$500 - \$999 sponsorship level)

Greg Gantt

Mercedes and Pete Kelso

Ms. Gloria A. Terry

Curtis Marshall - Marshall Concrete

Devin James

Dr. William E. Roundtree

Eric Kirsch

Gina Hall

Global Payments

Green Rhino Recruitment

Linda S. Perry

Margaret Salter

Mrs. Mary Jane Galer

Pat Eldridge

Payroc DEI Committee

Randy Nquyen

Transitional Independence, LLC

Vincent Jones

Zack Bishop

Hardaway High Class of 1985

SMART DONORS

Girls Inc. of Columbus celebrates our SMART Supporters.
(\$1,000 - \$4,999 sponsorship level)

Amy Hudock
Kia Chambers
Marvin Smith
Synovus Bank
Tiffanee McDaniel
Ms. Terry Bargy
Cyndee Redmond
Carmen Buckner
DOT Mulligan Sales
Mr. & Mrs. Bruce M. Howard
TSYS A Global Payments Company
Ashley Woitena
Sherpri Giles
Anthony Hodge
DGL Enterprises LLC

Mrs. Betty S. Davis and Mrs. Audrey Hollingsworth
Columbus Consolidated Government Office of Crime Prevention
The June and Bruce Howard Family Charitable Gift Fund
The Columbus, Georgia Chapter of the Links, Incorporated
Kimberly Wright
Spencer and Cindy Garrard
Bank of America Charitable Gift Fund
Lula Lunsford Huff
Lewis Jordan Property Management LLC
A- COM Enterprises, Inc.
Alpha Onward & Upward Foundation, Inc.
Mr. and Mrs. Kerry W. Hand
Mrs. Tracey S. Hawkins
River City Door Company
Anfernee Grier Foundation



BOLD DONORS

Girls Inc. of Columbus celebrates our SMART Supporters.
(\$5,000 - plus sponsorship level)

Mrs. Wanda Amos

The Daniel P. Amos Family Foundation

J.W. & Ethel I. Woodruff Foundation

John P. & Dorothy S. Illges Foundation

M.W. Schley Family Fund

Girls Inc. National Resource Center

Columbus Consolidated Government

Donna Baker

Beginning New Outreach Inc.

F.A.I.T.H. Feeding Accepting Inspiring the Hurting

Mr. & Mrs. W. Michael & Elizabeth C. Ogie Foundation

Mrs. Teresa White

Pamela S. Williams / Peaceful River Residential Services LLC

The Elizabeth B. and Alan C. Ramsay Jr. Fund



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